



Marzotto Venture Accelerator

## Information on the processing of personal data Participation in the Call for Projects "Innovate 4 Smarter Work"

Pursuant to Article 13 and Article 14 of Regulation (EU) 2016/679/EU (hereinafter "GDPR") Marzotto Venture Accelerator S.r.l. (hereinafter "MVA") with registered office in Via Antonio Salandra, 13 00187 Rome - VAT number: 13471681000 - info@marzottoventure.com, in its capacity as "Data Controller", informs you that your personal data, collected for the purposes of this Call for Projects "Innovate 4 Smarter Work" (hereinafter "Call"), present on the MVA website, will be treated in full compliance with applicable legislation, guaranteeing fundamental rights and freedoms that are recognized to you.

### Origin and type of data processed

The processing of your personal data, directly provided by you by filling in the form for the Call application, is carried out by MVA for the selection of projects and business ideas that intend to develop innovative technologies, solutions, and services to rethink the future of work with regard to five Key Focus Areas (Productivity, Interaction and connection, Human resources engagement, Well-being, Phygital working).

This treatment relates to:

- a) personal data, tax code, address, contact details, email address, telephone number;
- b) data relating to previous professional experiences, knowledge of foreign languages, as well as any further information useful for evaluating the CV including salary levels, personal photography, willingness to transfer etc.

Among the aforementioned data, there may also be data, voluntarily provided by you, which the current legislation considers as "particular" (pursuant to Article 9 c. 1 of the GDPR), such as, for example, those suitable for revealing the status of health, maternity, accident, incapacity, disability, membership of a political party or trade union, religious conviction. Any particular/sensitive data will be processed in accordance with Article 111 bis of Legislative Decree 196/03 without the need for specific consent. In the event that you provide data relating to third parties who are part of your work team, you will assume the status of the autonomous Controller.

### Legal basis and purpose of the processing

Your personal data, requested or acquired both in advance and during the selection activities, will be processed by the Controller for the following purposes:

- a) to manage and evaluate your project;
- b) to select your project and make available some financial support tools and real services for business acceleration and development, to facilitate a successful go-to-market strategy.

Following the aforementioned purposes, the names of the projects and proposers will be published also on the MVA website.

These personal data will be processed pursuant to Article 6 c. 1 b) of the GDPR, to initiate the evaluation activities of your project and your entrepreneurial team skills and abilities, to provide the most appropriate support services for business development.

### Communication and dissemination

Your data may be processed, within the scope of the aforementioned purposes, by individual employees of MVA, for the necessary organizational, administrative, financial and accounting activities that will be carried out for the implementation of the Call.



Your data may also be disclosed to third parties, such as other Organizers of the Call, Corporate Partners supporting the Call, external professionals and specialized companies interested in your project, including as potential investors.

These subjects, companies and professionals will process your data as autonomous Controllers or, when necessary, as Processors duly appointed by MVA.

### **Transfer abroad**

Your data will not normally be transferred outside the European Economic Area; if this is necessary for the management of the activities connected to the Call, the recipients of the data will be subject to protection and security obligations equivalent to those guaranteed by the Controller. In any case, only the data necessary for the pursuit of the intended purposes will be disclosed and the guarantees applicable to data transfers to third countries will be applied, where required.

### **Methods of processing and storage times**

Your data will be collected and recorded lawfully and correctly, for the pursuit of the aforementioned purposes and in compliance with the fundamental principles established by the applicable legislation. The processing of personal data may take place both by manual, computerized and telematic tools, but always under the supervision of technical and organizational measures suitable to guarantee their security and confidentiality, especially to reduce the risk of data destruction or loss, even accidental, unauthorized access or processing that is not permitted or does not comply with the purposes of the collection.

Personal data will be processed by MVA for the entire duration of the Call and until the aforementioned purposes are achieved.

### **Nature of the provision and consent to treatment**

As indicated above, the provision of your data is mandatory, being necessary for the pursuit of the aforementioned purposes. If your CV contains particular/sensitive data, their processing is subject to consent, which must be issued at the first contact.

### **Your Rights**

You can exercise at any time the rights that are recognized to you by the applicable legislation, including:

- a) to access your personal data, obtaining evidence of the purposes pursued by the Controller, the categories of data involved, the recipients to whom they may be communicated, the applicable retention period, the existence of automated decision-making processes;
- b) to obtain without delay the correction of inaccurate personal data concerning you;
- c) to obtain, in the cases provided for, the cancellation of your data;
- d) to obtain the limitation of the treatment or to oppose the same, when possible;
- e) to request the portability of the data you have provided to MVA, that is to say, to receive them in a structured format, commonly used and readable by an automatic device, also to transmit such data to another Controller, without any impediment by MVA;
- f) to complain with the Authority for the Protection of Personal Data.

If you wish to request further information on the processing of your personal data or for the possible exercise of your rights, you can contact [privacy@marzottoventure.com](mailto:privacy@marzottoventure.com) in writing.

### **The Data Controller**

Marzotto Venture Accelerator S.r.l. in the person of its CEO and Legal pro-tempore Representative